Bridgehampton Union Free School District
Board of Education Business Meeting
Wednesday, July 28, 2021
6:00PM - Gymnasium
REVISED PROPOSED AGENDA

I. ROUTINE MATTERS

A) Call to Order by the President upon his having ascertained the presence of a Quorum and Roll Call.

B) Pledge of Allegiance

C) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the Proposed Board of Education Agenda, dated July 28, 2021.

Motion: Second: Vote:

D) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the minutes of the July 20, 2021 Special Meeting of the Board.

Motion: Second: Vote:

E) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the minutes of the July 12, 2021 Special Meeting of the Board.

Motion: Second: Vote:

F) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the minutes of the July 7, 2021 Reorganizational Meeting.

Motion: Second: Vote:

G) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the minutes of the July 7, 2021 Business Meeting of the Board.

Motion: Second: Vote:

H) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the minutes of the June 23, 2021 Meeting of the Board.

Motion: Second: Vote:

I) Invitation to the Public: The public at this time is cordially invited to bring before the Board any comments, questions or concerns.

J) Invitation to visitors to address the Board of Education on agenda items.

K) Communications – None

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L) Board of Education Discussion Items

1) Tom Gleeson – Founder & Director of Development - Hampton Collegiate Baseball League and General Manager of the Sag Harbor Whalers

M) Consideration of additional items for the Agenda

II. ANNOUNCEMENTS

(a) July 6-29	Camp at the Hive 8:30-2:00pm, Monday through Thursday
(b) July 6 – Aug 13	Extended School Year 8:30-11:30, Monday through Friday
(c) August 25	Board of Education Meeting – Gymnasium 6:00PM

III. REPORTS

A) Superintendent Report
B) Principal Report
C) Director of PPS & ENL Report
D) School Business Administrator Report

IV. NEW BUSINESS

1) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the Surplus List submitted by Brian Wisnowski on July 27, 2021.

Motion: Second: Vote:

2) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the second reading of the following policies, regulations and exhibits: #0105 Equity Inclusitivity & Diversity in Education; 0100 Equal Opportunity and Nondiscrimination; 0115 and 0115-R Student Bullying Prevention & Intervention; 7000 Facilities Development Goals; 7100 Facilities Planning; 7365 & 7365-E Construction Safety Policy& Exhibit "Notification of Construction"; 7500 Naming Facilities; 8130 School Safety Plans; 8131 Pandemic Planning.

Motion: Second: Vote:

3) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the Shared Sports Agreement with the East Hampton UFSD for the 2021-2022 school year and authorizes the Superintendent to sign the contract.

Motion: Second: Vote:

4) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the generous donation of backpacks from Supplies for Success organization which will be distributed to our students in time for the start of the 2021/2022 school year.

Motion: Second: Vote:

V. SUPERINTENDENT'S RECOMMENDATIONS

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A) FINANCIAL MATTERS

1) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Claims Auditor Report for June 30, 2021.

Motion: Second: Vote:

2) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Appropriation Status Report for the period of 07/01/20- 06/30/2021.

Motion: Second: Vote:

3) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Revenue Status Report for the period of 07/01/20 – 06/30/2021.

Motion: Second: Vote:

4) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Treasurer's Report for the period of 07/01/20 – 06/30/2021.

Motion: Second: Vote:

5) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #25 Fund A with 42 Claims in the amount of $399,554.56.

Motion: Second: Vote:

6) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #27 Fund A with 1 Claim in the amount of $63,230.77.

Motion: Second: Vote:

7) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #32 Fund H with 2 Claims in the amount of $153,300.01.

Motion: Second: Vote:

8) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #19 Fund F with 3 Claims in the amount of $30,314.67.

Motion: Second: Vote:

9) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #26 Fund T with 11 Claims in the amount of $426,594.70.

Motion: Second: Vote:

10) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #24 Fund C with 4 Claims in the amount of $897.76.

Motion: Second: Vote:

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11) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund A with 61 Claims in the amount of $597,414.50.

Motion: Second: Vote:

12) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund C with 7 Claims in the amount of $2,814.30.

Motion: Second: Vote:

13) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund F with 3 Claims in the amount of $43,208.94.

Motion: Second: Vote:

14) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund H with 3 Claims in the amount of $109,087.35.

Motion: Second: Vote:

15) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund TE with 2 Claims in the amount of $2,245.80.

Motion: Second: Vote:

16) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #2 Fund A with 6 Claims in the amount of $26,804.81.

Motion: Second: Vote:

17) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #27 Fund T with 6 Claims in the amount of $13,991.17.

Motion: Second: Vote:

18) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the following budget transfer:

2021/2022 BUDGET TRANSFERS				
FROM ACCT	AMOUNT	TO ACCT	AMOUNT	REASON
A2250.471 – Tuition Paid to Other Districts	$20,002.26	A1240.150 – Salaries - Superintendent	$20,002.26	Transfer of funds to increase Superintendent salary line

Motion: Second: Vote:

DRAFT

19) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the amended consultant services contract with the following entity for 2021/2022 in accordance with Request for Proposal #19-01 issued on May 23, 2019 and authorizes the Superintendent to sign the agreements, retroactive to July 1, 2021:

1. Comprehensive Therapy Services

Motion: Second: Vote:

20) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the following 2021/2022 transportation contracts with Sag Harbor UFSD and authorizes the Board President and Superintendent to execute the contracts:

Our Lady of the Hamptons	$23,387.18
Lower Ross/Hayground	$28,406.83
Upper Ross	$27,374.83
HB Ward	$40,030.25

Motion: Second: Vote:

21) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the following 2021/2022 Transportation Extension Contracts with Montauk Bus LLC and authorizes the Board President and Superintendent to sign the contracts:

BH Regular Day Route 1	$ 87,849.00
BH Regular Day Route 2	$ 87,849.00
Athletic/Field Trips	$141,000.00

Motion: Second: Vote:

22) **Resolve**d that the Board of Education of the Bridgehampton UFSD adopts the State of New York Deferred Compensation Plan

WHEREAS, Bridgehampton UFSD wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the "Plan") for voluntary participation of all eligible employees; and

WHEREAS, Bridgehampton UFSD is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law* and

WHEREAS, Bridgehampton UFSD has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law aof the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with Bridgehampton UFSD by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

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NOW, THEREFORE, it is hereby:

RESOLVED, that Bridgehampton UFSD hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of Bridgehampton UFSD are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of the resolutions and other required documents with the President with the President of the State of New York Civil Service Commission.

Motion: Second: Vote:

B) PERSONNEL

1) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the letter of resignation from Christina Guastella, effective end of day on July 18, 2021.

Motion: Second: Vote:

2) **Resolved** that the Board of Education of the Bridgehampton UFSD approves David Elliott for Summer Marimba Band hours, not to exceed 35 hours, at his BTA Contract hourly rate from June 28 through September 7, 2021.

Motion: Second: Vote:

3) **Resolved** that the Board of Education of the Bridgehampton UFSD approves Kristen E. Murphy as a Teacher substitute for the 2021/2022 school year at the daily rate of $150.

Motion: Second: Vote:

4) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the 2021/2022 Stipends as per the attached list.

Motion: Second: Vote:

5) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the following teachers to be paid to teach an “extra class period” and to be paid as per the BTA Contract for the 2021/2022 school year:

- John Reilly – 1 class every day – Global II Honors
- Kam Kaiser – 1 class every day – English 12 ICT
- Nancy Bagshaw – 1 class every week – Spanish – 4th Grade
- Jeff Neubauer – 1 class every other day – Living Environment Lab ICT

Motion: Second: Vote:

6) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Amanda Candelaria, who maintains Early Childhood Education (Birth-2nd Grade) Initial Certification; Childhood Education (Grades 1-6) Emergency COVID-19 Certification and Literacy (Birth-Grade 6) Emergency COVID-19 Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 8, 2020 (pursuant to the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year with the District), and expire on September 7, 2024, provided that in order to be granted tenure, Amanda Candelaria shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Amanda Candelaria receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 2, per the BTA contract and the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: Second: Vote:

7) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Caitlyn Brown, who maintains Students with Disabilities (Birth- Grade 2) Initial Certification; Students with Disabilities (Grades 1-6) Initial Certification; Early Childhood Education (Birth-Grade 2) Initial Certification; Childhood Education (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Special Education Teacher whose probationary term shall commence on September 8, 2020 (pursuant to the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year with the District), and expire on September 7, 2024, provided that in order to be granted tenure, Caitlyn Brown shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Caitlyn Brown receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 2, per the BTA contract and the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year, subject to re-certification review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: Second: Vote:

8) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Allison Federico, who maintains Childhood Education (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 8, 2020 (pursuant to the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year with the District), and expire on September 7, 2024, provided that in order to be granted tenure, Allison Federico shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Allison Federico receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 2, per the BTA contract and the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: Second: Vote:

9) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Julia Pendola, who maintains Childhood Education (Grades 1-6) Initial Certification; Students with Disabilities (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 21, 2020 (pursuant to the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year with the District), and expire on September 20, 2024, provided that in order to be granted tenure, Julia Pendola shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Julia Pendola receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 2, per the BTA contract and the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: Second: Vote:

10) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Rebecca Kave, who maintains Students with Disabilities (Grades 1-6)) Initial Certification; Early Childhood Education (Birth-Grade 2) Initial Certification; Childhood Education (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 7, 2021 and expire on September 6, 2025, provided that in order to be granted tenure, Rebecca Kave shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Rebecca Kave receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 1, per the BTA contract, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: Second: Vote:

11) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Mallory Dougherty, who maintains Students with Disabilities (Grades 1-6)) Professional Certification; Childhood Education (Grades 1-6) Professional Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 7, 2021 and expire on September 6, 2025, provided that in order to be granted tenure, Mallory Dougherty shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Mallory Dougherty receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 1, per the BTA contract, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: Second: Vote:

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12) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Julianna Pronesti, who maintains Students with Disabilities (Grades 1-6)) Initial Certification; Students with Disabilities (Birth – Grade 2); Early Childhood Education (Birth-Grade 2) Initial Certification; Childhood Education (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Special Education Teacher whose probationary term shall commence on September 7, 2021 and expire on September 6, 2025, provided that in order to be granted tenure, Julianna Pronesti shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Julianna Pronesti receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 1, per the BTA contract, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: Second: Vote:

C) COMMITTEE ON SPECIAL EDUCATION

D) BUILDING USE REQUESTS

1) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the Building Use Request from Pamela Harwood on behalf of the Citizens Advisory Committee for use of the gymnasium for their meeting on Monday, July 26, 2021 from 4:00pm to 5:00pm.

Motion: Second: Vote:

2) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the Building Use Request from Jack Loucheim and Bonnie Cannon on behalf of the Bridgehampton Youth Tennis Project and the Bridgehampton Child Care and Recreation Center for use of the tennis courts during the month of August 2021 from 10am – 12pm on days to be determined as mutually acceptable.

Motion: Second: Vote:

VI. Invitation to the Public: The public at this time is cordially invited to bring before the Board any comments, questions or concerns.

VII. MOTION TO ADJOURN at _____ to Executive Session to discuss personnel matters with counsel.

Motion: Second: Vote:

VIII. MOTION TO RETURN TO Public Session at _____.

Motion: Second: Vote:

IX. MOTION TO ADJOURN at _____.

Motion: Second: Vote: